



A Cargill Company

Business Analyst CPN EMEA

The company

Cargill is an international producer and marketer of food, agricultural, financial and industrial products and services. Founded in 1865, this privately held company employs 140.000 people in 65 countries. They help customers succeed through collaboration and innovation, and are committed to sharing their global knowledge and experience to help meet economic, environmental and social challenges. Cargill has 6 platforms and 73 business units.

Cargill Animal Nutrition (CAN) is one of the Cargill platforms. CAN delivers customized products to commercial feed manufacturers in North America, South America, Europe and Asia. Compound feed and premix businesses operate independently, supported by an integrated management team, systems and technology. The CAN platform employs 16.000 people and consists of the CFN (Cargill Feed & Nutrition) and the CPN (Cargill Premix & Nutrition) business units.

The CPN-EMEA (Europe, Middle East and Africa) region is part of the CPN business unit. Provimi is part of CPN-EMEA. Provimi is a leading provider of animal nutrition solutions, specialized in the development and production of premixes, concentrates, additives and specialties, such as piglet feeds and calf milk replacers.

Job description

Over the last few years, the Finance function has continuously developed itself to meet the increased needs of the business towards more control and business analysis supporting its strategic agenda. Supporting the further development of this function, we are looking for a business analyst who will improve the business control environment of the region by creating and improving necessary business reports support the coordination of the business planning, monthly reporting and analysis of the various Business Unit results and who pro-actively creates value by providing value enhancing business insights. The incumbent is the primary business partner of the Continental WEMEA commercial team.

Responsibilities / Duties

EMEA region business control Role:

- Co-orchestrates regional budgeting process and supports preparation of the budget of all CPN EMEA entities & BU's. (Netherlands, Belgium, Greece, Jordan, Denmark, UK, Ireland, Sub Saharan Africa, Poland, Hungary, Ukraine, Animal Health, Petfood)
- Prepares Monthly/Quarterly and Annual management reports for the CPN EMEA Region. (P&L, Working Capital, FTE's etc.)
- Manages and improves financial KPI's, processes & risk management (e.g. Ebitda, ROGI, foreign exchange, cost control, working capital, etc.)
- Acts as financial business partner for the Finance Leadership of the EMEA region and provides management accounting expertise to key regional projects
- Co-leads project to improve management information provision efficiency, using primary reporting systems

Continental WEMEA commercial business partner Role:

Act as main finance business partner for CPN EMEA's largest BU Continental WEMEA commercial team:

- Provides timely and accurate management information towards all commercial sales area's in Continental WEMEA
- Leads the Commercial budgeting process for CWEMEA - Pro-actively seeks to improve on standard reports and builds new reports providing key business insights to each commercial sales area
- Pro-actively identifies ways to create value, solidifying the bond with the commercial team. - Leads initiatives to enhance effectiveness of business processes, resulting in improved accuracy of commercial management information
- Participates in all key business meetings and provides performance management information and leading thought to further enhance value



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Fiduciary Role:

- Maintains segregation of duties as access approver to key business systems
- Monitors BU compliance with main value preservation minimums
- Assist in conducting mini-audits across region
- Acts as regional key-user for finance BI

Ad-hoc business analysis & control support:

- Continuously develops, maintains and provides suggestions to existing reports and automates where possible
- Assists in Strategic reviews for the region
- Continuously seeks, identifies, suggests and implements ways to reduce cost, improve margin and optimize working capital
- Assists in the preparation and evaluation of capital proposals when required

People Management:

- Takes active role in transitioning finance team to become effective business partners

Experience

- Business degree with specialization in Management Accounting/Control or Finance / Accounting degree
- Minimum of 5 years financial business analysis / finance management experience
- Strong personality, with good people influencing skills

Skills

- Enthusiastic, self-starter, no 9-to-5 mentality
- Strong analytical skills
- Ability to understand and work within a complex matrix organization
- Can handle tight deadlines and changing priorities
- A strong, independent team player
- Good verbal and written communication skills
- Fluent in English
- Well organized
- Results Orientated
- Never satisfied with status quo
- Excellent basic IT skills (MS Word, PowerPoint, Excel, etc.)
- Will be required to travel occasionally
- Internationally mobile

You will be working in a challenging working environment with the possibility for international exposure. The broader Provimi/Cargill organization offers great chances for career development in many different directions. The remuneration package for the right candidate will be attractive and competitive.

For more information please contact Jeroen van Blerk, Finance Director CPN-EMEA, at +31 (0) 613 023 113 or email at jeroen_van_blerk@cargill.com. For application please send your resume to Saskia Velthorst, HR Assistant (saskia_velthorst@cargill.com).